TACOMA LAWN TENNIS CLUB

Member Code of Conduct

A welcoming, respectful, and safe environment where everyone can enjoy all the activities the club has to offer, grow as individuals, and contribute to a thriving community.

THE THREE PILLARS OF CONDUCT

Members agree to abide by these standards as a condition of membership.

Applies to all members, their children, and their guests — while on club property, during club-sponsored events, and any time members are representing TLTC in an official capacity. *You are accountable for the behavior of your children and guests as well as your own.*

1 RESPECT FOR EACH OTHER & TLTC FACILITIES

- Treat fellow members, guests, staff, and volunteers with courtesy and respect at all times. Avoid any form of physical or verbal abuse, bullying, discrimination, or harassment.
- Use alcohol responsibly and in accordance with TLTC rules and policies. Illegal substances are not permitted on club grounds.
- Value diverse backgrounds, differences, opinions, and experiences.
- Treat courts, locker rooms, furniture, and equipment with care.
- Clean up after yourself and report any damage to TLTC staff.
- Follow posted rules regarding facility and court use.

2 KINDNESS, COMMUNITY, & ROLE MODELING

- Show kindness, empathy, and compassion toward others, including staff members who are important members of our community.
- Offer support and encouragement to new members and visitors.
- Actively contribute to a positive, inclusive, and welcoming club atmosphere.
- Embrace all members as part of the TLTC community.
- Be a positive example of behavior for others, especially children and junior members.
- Represent TLTC with pride, integrity, and dignity both at home and away.

3 INTEGRITY, HONESTY, & SPORTSMANSHIP

- Uphold the highest standards of integrity both on and off the court.
- Be honest in your actions and communications.
- Play fairly and abide by the rules of the game and the club.
- Demonstrate good sportsmanship at all times, win or lose.
- Show maturity, patience, and grace during competition.

REPORTING VIOLATIONS

Witnesses to behavior that violates this Code are encouraged to report it promptly to the **TLTC Office** and/or the **TLTC Board of Directors**. The Board will review reported violations confidentially and may contact involved parties for more information before taking action. Retaliation for reporting a violation will not be tolerated and may result in disciplinary action.

BOARD ACTION

Failure to uphold this Code may result in action by the Board of Directors, up to and including written reprimand, suspension, or expulsion of membership, per Article 1, Section (D)(6) of the TLTC Bylaws.

Adopted by the TLTC Board of Directors · 11/17/2025

TACOMA LAWN TENNIS CLUB
BOARD OF DIRECTORS